IT JOB TRENDS

NC IT JOB POSTINGS MARCH 2019
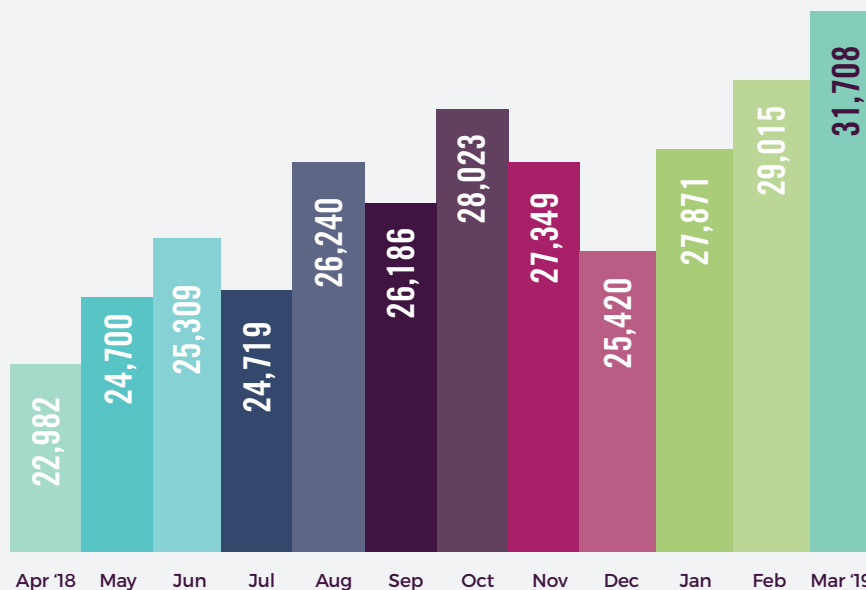
TOP 10 MSAs

Location	Mar '19	Mar '18
Charlotte/Concord/Gastonia	12,531	+53.9%
Raleigh	9,502	+28.5%
Durham/Chapel Hill	4,654	+64.2%
Greensboro/High Point	1,149	+44.0%
Fayetteville	837	-13.6%
Winston-Salem	431	-7.9%
Wilmington	289	+23.5%
Burlington	230	+29.9%
Asheville	158	-24.4%
Greenville	130	+7.4%
TOTALS Including All Others	31,707	+38.1%

TOP 10 Occupations

Occupations	Mar '19	Mar '18
Software Developers	7,895	+76.6%
Network + Computer Systems Administrators	3,570	+41.4%
Computer Systems Analysts	2,894	+38.9%
Computer User Support Specialists	2,628	+23.4%
Information Technology Project Managers	3,018	+58.1%
Computer Systems Engineers/Architects	2,393	+70.3%
Information Security Analysts	2,173	+8.7%
Computer + Information Systems Managers	1,917	+69.0%
Web Developers	1,777	+36.6%
Software Quality Assurance Engineers	1,192	+43.8%
TOTALS Including All Others	31,708	+38.2%

TOP 10 Hard Skills/Certifications

Skill	Mar '19
Java	6,914
Software Development	6,491
Structured Query Language	5,306
Linux	4,703
Python	4,821
JavaScript	4,201
Systems Development Life Cycle	4,126
Application Development	3,823
Agile Software Development	3,625
Quality Assurance	3,270

NC vs US JOB POSTINGS / Mar 2019

NC: 29,457 (+40.2% from Mar 2018)   **US: 979,070** (+12.6% from Mar 2018)

TOP JOB POSTINGS / PAST 12 MONTHS

Month	Postings
Apr '18	22,982
May	24,700
Jun	25,309
Jul	24,719
Aug	26,240
Sep	26,186
Oct	28,023
Nov	27,349
Dec	25,420
Jan	27,871
Feb	29,015
Mar '19	31,708

TOP 10 Hirers of Tech Talent

Employers
Oracle
IBM
Bank of America
Cisco
Wells Fargo
Deloitte
Lowe's
Verizon
Perspecta
Infosys Limited

Ongoing data updates/revisions may cause fluctuation in job numbers contained in previous monthly reports

DATA SUMMARY

Technology job postings in North Carolina reached an all-time high last month with **31,708 open positions**. This is a 38% increase from March 2018 and over 2,600 more than February 2019. **Software Developer** has consistently been the top occupation in the market, and this month is no different. It grew over 76% from 2018. Computer Systems Engineer is also showing strong growth at over 70% since last year.

Java remained the top requested skill for another month, growing 57% since March 2018. However, Kubernetes and Kafka are the two fastest growing skillsets. They grew 223% and 176%, respectively. Most tech talent is being hired in the **Professional, Scientific, and Technology industries**, a sector that grew 36% over the last year.

WHAT'S TRENDING IN TECH HIRING?

A common theme over the past year has been the "war for talent" in the current candidate-driven market. Companies are competing to attract top talent and a key part of that is the interview process. As a way to gain an advantage, more and more companies are introducing video interviews into their process; 60% of hiring mangers and recruiters are using them. This includes top companies such as Apple, Google, and Facebook. 57% of candidates prefer live video interviews compared to 34% that prefer in-person interviews. If you are participating in video interviews on either side of the market, here are some best practices to follow on camera.

- **Interview in a well-lit room with a clean background:** Make sure your face is clearly visible in the light and not covered by shadows. Your background should be simple and clean to keep the focus on you, not your surroundings.

- **Speak to the camera, not to the screen:** Position the camera at eye-level so you are not looking up or down at the person with whom you are speaking.

- **Presentation is still important:** Get ready as if you were meeting in person, including professional attire, haircare, and personal hygiene. This helps put you in the right mindset for an interview and gives a professional impression.

STAY CONNECTED

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